

Public Report - Employee Data Tables

Program: 2025 - 26 Gender Equality Reporting
 Corporate group of: Bank Of Queensland Limited
 Total group employee count: 3,584

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	324	401	0	0	726
	Full-time contract	6	6	0	0	12
	Part-time permanent	32	2	0	0	34
	Part-time contract	1	0	0	0	1
Professionals	Full-time permanent	587	617	0	0	1,205
	Full-time contract	26	14	0	0	40
	Part-time permanent	93	11	0	0	104
	Part-time contract	4	1	0	0	5
Clerical And Administrative Workers	Full-time permanent	223	189	0	0	413
	Full-time contract	10	10	0	0	20
	Part-time permanent	38	6	0	0	45
	Part-time contract	5	6	0	0	11
	Casual	1	0	0	0	1
Sales Workers	Full-time permanent	430	358	0	0	788
	Full-time contract	1	0	0	0	1
	Part-time permanent	164	13	0	0	177
	Part-time contract	0	1	0	0	1

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time permanent	0	2	2
KMP	Full-time permanent	3	3	6
GM	Full-time permanent	15	22	37
	Part-time permanent	1	1	2
SM	Full-time permanent	175	289	464
	Full-time contract	4	2	6
	Part-time permanent	23	0	23
	Part-time contract	1	0	1
OM	Full-time permanent	131	85	217
	Full-time contract	2	4	6
	Part-time permanent	8	1	9

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	1	49	46	91	84	272
Part-time	Permanent	0	0	3	0	20	4	27
Full-time	Fixed-term	0	0	0	1	3	3	7
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	34	31	65
Part-time	Permanent	2	0	2
Full-time	Fixed-term	0	1	1
Part-time	Fixed-term	0	0	0
N/A	Casual	0	0	0

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	81	65	198	171	515
Part-time	Permanent	0	0	11	1	25	3	40
Full-time	Fixed-term	0	0	0	0	3	4	7
Part-time	Fixed-term	0	0	0	0	1	0	1
N/A	Casual	0	0	0	0	0	0	0

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	1	38	71	171	148	429
Part-time	Permanent	0	0	3	0	12	6	21
Full-time	Fixed-term	0	0	13	9	44	48	114
Part-time	Fixed-term	0	0	3	0	8	6	17
N/A	Casual	0	0	0	0	1	0	1

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5

How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	1	38	51	220	205	516
Part-time	Permanent	0	0	6	0	44	15	65
Full-time	Fixed-term	0	0	0	2	11	19	32
Part-time	Fixed-term	0	0	0	0	4	3	7
N/A	Casual	0	0	0	0	1	0	1

Question 6

How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	31	50	93	68	242
Part-time	Permanent	0	0	12	0	54	1	67
Full-time	Fixed-term	0	0	0	1	0	0	1
Part-time	Fixed-term	0	0	0	1	0	0	1
N/A	Casual	0	0	0	0	0	0	0

Question 7

How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	5	1	4	10
Part-time	Permanent	0	0	0	0	0	0	0
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

Question 8

How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	1	6	0	7
Part-time	Permanent	0	0	0	0	5	0	5
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual							

* Total employees includes Non-binary