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100 Skyring Terrace NEWSTEAD QLD 4006

2019 AGM PRESENTATION

Tuesday, 10 December 2019, Brisbane: The presentation slides for the Bank of Queensland Limited **(BOQ)** 2019 Annual General Meeting are enclosed.

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2019ANNUAL GENERAL MEETING



10 December 2019 BANK OF QUEENSLAND LIMITED ABN 32 009 656 740. AFSL NO 244616.

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CHAIRMAN'S ADDRESS

PATRICK ALLAWAY CHAIRMAN



- > Disappointing results in a challenging operating environment
- > Decisive action required to transform
- Strategic and productivity review underway to return to profitable growth
- > Strong platform to build on





- > Embed customer led purpose and culture
- Invest in modernising technology infrastructure and digital platforms
- > Transformation will take time; FY20 will be a difficult year

> Accountability for achieving better outcomes for all stakeholders



MANAGING DIRECTOR & CEO'S ADDRESS

GEORGE FRAZIS MANAGING DIRECTOR & CEO

RESULTS DISAPPOINTING IN A CHALLENGING ENVIRONMENT

	FY19	FY19 v FY18	2H19	2H19 v 1H19
Statutory net profit after tax ⁽¹⁾	\$298m	(11%) 🔻	\$142m	(9%) 🔻
Cash earnings after tax	\$320m	(14%) 🔻	\$153m	(8%) 🔻
Cash return on average equity	8.3%	(160bps) 🔻	7.8%	(100bps) 🔻
Common Equity Tier 1 ratio	9.04%	(27bps) 🔻	9.04%	(22bps) 🔻
Cash earnings per share	79.6c	(16%) 🔻	37.8c	(10%) 🔻
Dividend per share	65c	(14%) 🔻	31c	(9%) 🔻

DRIVERS OF THE RESULT



LENDING GROWTH (\$M) 1,462 937 500 437 500 437 1H19 2H19 (36%) (13%)

NET INTEREST MARGIN (%)





COST TO INCOME RATIO (%)

Bank of Queensland Limited 2019 Annual General Meeting



EARLY OBSERVATIONS



FUNDAMENTALLY GOOD BUSINESS

- > Solid platform for differentiation
- > Growth in niche business segments
- > Virgin Money Australia momentum
- > Sound underlying asset quality
- > Solid balance sheet
- People care about customers and the bank

AREAS REQUIRING ATTENTION

- > Retail Bank performance
- > Lending processes
- > Rising cost structure
- > Digital and data platforms
- > Skills and capability build

STRATEGIC PRIORITIES



01 Return to profitable and sustainable growth	 > Optimise revenue and margin > Improve lending processes and grow volumes > Lift distribution performance > Profitably grow target customer segments
02 Embed our purpose-led, customer culture	 > High quality appointments to key executive positions > Inclusive leadership with decisions aligned to our purpose > Build our people's skills and capability > Improving customer experience
03 Simplify our business, improve productivity and address costs	 Structural productivity and operating model review Simplify and reduce number of products Migration to cloud, simplify IT platforms Improve cost efficiency
04 Close the digital and data gap, deliver mobile and VMA	 Grow Virgin Money Australia digital bank Migrate to a common, cloud-based, multi-brand, digital front-end Improve data and analytics platforms and capability
05 Continue to strengthen the Bank	 Strong risk and compliance standards Solid liquidity and funding Sub-segment analysis to optimise RWAs and risk/return decision making Strong balance sheet and well placed to accelerate transformation

VIRGIN MONEY AUSTRALIA DIGITAL BANK INVESTMENT

SUMMARY

- > Building on the strong momentum of VMA
- Successful completion of stage 1 digital bank proof of concept; Now planning full build and implementation
- > Investing in long term value creation; move towards a common cloud based platform

DIGITAL BANK DELIVERY

- > ~\$30m capital expenditure required in FY20 to complete phase 1 build; targeting launch in late 2020
- > Will require higher operating expenses from launch but expected to deliver compelling long term value creation
- > Further detail to be provided at strategy update in February 2020



GROUP



FY19 performance disappointing

- 2 Decisive action being taken to improve our performance
- We anticipate lower year on year cash earnings in FY20
 - > FY20 will be another tough year as we transition
 - > Revenue & impairments broadly in line with FY19, subject to market conditions
 - > Costs growing due to regulatory compliance and increased technology investment

4 Transformation strategy update planned for late February 2020

- > Fundamentally good business with a sound platform for differentiation
- > Focus on business simplification and productivity improvement
- > Strategic investment underway in Virgin Money Australia and BOQ
- > Clear objective of returning to profitable and sustainable growth